

# **ONBOARD FOR SAFETY**

## **Association of Flight Attendants – CWA, Air Safety Health and Security Safety and Health Representation for all Delta Flight Attendants**

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### ***AFA AIR SAFETY, HEALTH AND SECURITY COMMITTEE MISSION STATEMENT***

Your AFA ASHS Committee is dedicated to:

- ✓ **Maintaining a safe, secure and healthy workplace for all Delta Flight Attendants;**
- ✓ **Identifying and resolving prevalent safety, security, and health issues and concerns related to the workplace; and**
- ✓ **Fostering “best practices” to reduce the incidence of risks and hazards — and injuries in the workplace.**

### ***AFA AIR SAFETY, HEALTH & SECURITY COMMITTEE — YOUR VOICE FOR CHANGE***

#### **RECENT ACTIVITIES AND ACCOMPLISHMENTS**

Following are a few of your ASHS Committee’s ongoing activities and recent accomplishments on behalf of all Delta Flight Attendants:

- Successfully advocated for changes to disallow unattended, unrestrained carts used in the new Business Elite service, promoting “Safety and Service” working together.
- Ensured provisioning of onboard anti-bacterial hand cleansers and food service gloves.
- Provided direct input to all components of 2010 Continuing Qualification (CQ) training, in addition to Integration Qualification (IQ) and Aircraft Qualification (AQ).
- Continued advocacy for and promotion of voluntary safety reporting systems, such as an ASAP (Aviation Safety Action Program) for all Delta Flight Attendants, providing a non-punitive way to report safety-related issues/concerns without the threat of Company disciplinary action or enforcement action by the FAA.
- Partnered with the company on cabin interior changes directly affecting Flight Attendants, including reconfigured B757s and A319s.

- Instrumental in identifying necessary fleet-wide changes to cabin interiors and standardized emergency equipment placement, promoting safeguards to prevent injury.
- Promoted and developed a system wide Air Quality Initiative in cooperation with the company, including a process and protocol to identify, investigate and analyze toxic oil fume exposures fleet-wide, in addition to an awareness and training campaign for all Flight Attendants on the health-related risks of such exposures.
- 24/7 monitoring and management of Incident Notification reports from Duty Managers to identify aircraft and/or operational issues that may affect any/all Flight Attendants, require EAP support, and/or follow-up actions to prevent injuries.
- Promotion of lightweight (Atlas) serving cart provisioning on all international aircraft.
- Continued advocacy to reduce on-the-job injuries (OJIs) through collaborative efforts to improve equipment and practices, focusing on repetitive motion, exertion and stress-strain exposures.
- Promoted “lessons learned” from recent security-related events (including the Christmas Day 2009 “underwear bomber”) and participation in formalized crew security debriefings, advancing best practices in onboard security procedures, in addition to a strengthened focus on “at risk” international layover points and necessary protections for all crewmembers.
- Continued input on refinements and improvements to the On-Board Manual (OBM), ensuring it remains user friendly and an effective resource for all Flight Attendants.
- Continued focus on turbulence-related injuries, promoting inter-departmental efforts to improve communication, detection technologies and related processes to reduce the incidence of Flight Attendant and passenger injuries, alike.

These accomplishments and ongoing efforts clearly illustrate the effectiveness and need for a formalized Air Safety, Health & Security Committee dedicated to the interests of all Delta Flight Attendants. This success is attributable, in part, to the dedicated, experienced safety professionals who comprise this invaluable Committee.

AFA’s ASHS Committee works for you 24/7, fulfilling their commitment to improve our workplace and working lives by listening to all Flight Attendants, investigating issues/concerns, providing necessary support, and promoting collaboration and cooperative efforts within the company.

**WORKING FOR YOU 24/7 – AFA's Air Safety, Health and Security Committee**