

Your MEC Grievance Committee has recently filed the following Grievances on behalf of all members:

1. **#144-09** (RESERVE PRO-RATING SK AND VA) This was filed due to the fact that the Company is pro-rating (or reducing) Reserve sick and vacation accruals on a monthly basis when the Reserve finishes below 70 hours due to the use of releases, leave, or sick. The contract speaks only to pro-ration occurring when a flight attendant finishes below 70 hours, not 80 hours.
2. **#145-09** (RETIREE MEDICAL) This grievance was filed because medical insurance premiums for the NWA PPO Plan B went up by more than the contractual limit of 7% for a group of retirees whose spouses are eligible for coverage, and the spouse's premium was increased more than the limit.
3. **#151-09** (PRESCRIPTION MEDICINE CLASSIFICATION) This was filed because the Company recently notified via letter certain flight attendants that their prescription medications had been reclassified as "specialty" medications and that they would no longer be able to order them in 90 day increments as our pharmacy benefit allows. They are instead being forced to renew their prescriptions every 30 days.
4. **#152-09** (SIMPLY PURSER) Pursers were not given an option to bid for their month of choice for the new "Simply Purser" training. They are instead being forced to bid for each month of training. This results in a loss of seniority, and is in violation of substantial past practice here at NWA.
5. **#153-09** (ACCESS TO TAPED LINES) Filed because the Union recently found out that Delta cannot obtain the recordings of conversations between crew coordinators and flight attendants. Apparently, with the move of this operation to ATL, certain difficulties have arisen. Our contract is clear that all conversations between crew scheduling personnel and flight attendants shall be recorded and provided to the Union upon request.