
IN RE: Grievance No. 88-77-02-093-09)

Association of Flight Attendants - CWA,)
and,)
Northwest Airlines, Inc.)
_____)

INTERIM SETTLEMENT OF GRIEVANCE

THIS AGREEMENT is entered into by and between Northwest Airlines, Inc. ("Company"), and the Association of Flight Attendants - Communication Workers of America ("Union") (together as "Parties"), as an interim settlement of Grievance No. 88-77-02-093-09. The Parties agree as follows:

1. The Company agrees to provide the following facilities for the exclusive use of On-Premise Reserves at the following airports:
 - a. LGA: within sixty (60) days a room suitable for the number of OPRs assigned to the airport at any one time will be made available near the Delta Lounge. Comfortable furniture shall be provided, and an "OPR-only" sign placed on the door.
 - b. LAX: within thirty (30) days a room suitable for the number of OPRs assigned to the airport at any one time shall be made available. Comfortable furniture shall be provided, and an "OPR-only" sign placed on the door.
 - c. MEM: within thirty (30) days the existing "quiet lounge" will be divided. An "OPR-only" sign shall be placed on one of the "quiet lounge" doors.
 - d. DTW: within thirty (30) days a "briefing room" shall be converted for OPR-only use. Comfortable furniture shall be provided, and an "OPR-only" sign placed on the door. The Parties recognize that existing plans for 2010 reconstruction of Inflight Facilities may make the former "briefing room" unavailable or impractical for OPR use. During such time of unavailability or impracticality of use, a room suitable for the number of OPRs assigned to the airport at any one time shall be made available. Additionally, the reconstructed Inflight Facilities shall contain a room suitable for the number of OPRs assigned to the airport at any one time.
2. The Company agrees that any On-Premise Reserve scheduled at JFK shall immediately be allowed to utilize the Delta lounge facilities or the lounge facilities at Terminal 3.
3. The Company shall have the right to make reasonable modifications to the OPR-only facilities described in Paragraphs 1 and 2 based upon legitimate business needs. The Union shall have the right to contest the reasonableness of the Company's modifications to any such OPR-only facilities. Any disagreement over reasonable modifications shall be heard by Arbitrator Margaret Brogan, who shall retain jurisdiction over this Agreement to hear and decide any disputes. Disputes shall first be handled via a conference call between a Company representative, a Union representative, and the Arbitrator. If the dispute is not resolved via the conference call, a hearing shall be scheduled before the Arbitrator without need for the System Board. The Arbitrator shall set a hearing as soon as practical, and the hearing shall be conducted as a hearing under Section 28 of the Collective Bargaining Agreement,

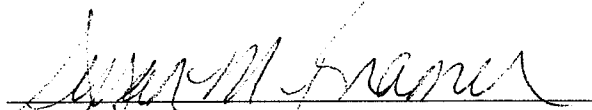
without System Board members.

4. The Company shall have the right to abolish the OPR-only facilities described in Paragraphs 1 and 2; however, it agrees that no action shall be taken within one-hundred and eighty (180) days of this Agreement. In such case of intent to abolish, the Company shall provide the MEC President written notice of the Company's intent, and shall maintain the existing OPR-only facilities. The Union will then have thirty (30) days within which to reactivate Grievance No. 88-77-02-093-09 at the System Board level. If the Grievance is not reactivated within thirty (30) days of the Company's written notice, the Company's planned action is deemed accepted by the Union. Within fourteen (14) days of the Union's reactivation of the Grievance, the Parties shall assign the Grievance to their existing arbitration panel, or, if no panel member is available, an arbitrator shall be selected pursuant to Section 28 of the Parties' Collective Bargaining Agreement.

5. By entering into this interim settlement, the Parties are not waiving any argument regarding their respective interpretations of the relevant language of the applicable Collective Bargaining Agreement.

6. The date of this Agreement shall be the date of the latest dated signature.


For the Company:



Susan M. Kramer
Managing Director Labor Relations
Northwest Airlines, Inc.
2700 Lone Oak Parkway
Eagan, MN 55121

Date: 11/9/2009

For the Union:



Peter C. Swanson
Attorney
Association of Flight Attendants - CWA
8011 34th Ave. S., Suite 220
Bloomington, MN 55425

Date: 11/9/2009