



**WHAT'S THE SCOOP?** I read that pre-merger Delta Flight Attendants are on a uniform point system, and now they get to roll their leftover points into the next year. That doesn't seem fair, since we only get our complete uniform replacement every two years. Am I missing something?

**HERE'S THE DEAL:** *No, but PMDL FAs are.* Somewhere upwards of \$300 or more, actually, when compared to value of pre-merger Northwest Flight Attendants' company-paid [CONTRACTUAL UNIFORM REPLACEMENT](#) every two years. Pre-merger Delta Flight Attendants receive 150 uniform points per year. Each point equals one dollar.

Let's compare. If a male PMDL Flight Attendant orders a single-breasted uniform jacket (\$96.50 = 96.5 points) and one pair of pants (\$45 = 45 points), he'll have a whopping 8½ points left to rollover for next year. He can charge extra pieces to his credit card, without payroll deductions. PMNW Flight Attendants are contractually provided complete core uniform replacement with multiple ensemble options—regardless of price increases—every two years. (See Male Uniform Replacement Order Forms [HERE](#) and Female Replacement Uniform Order Forms [HERE](#).)

The PMDL point system is one of policy, and like other policies, subject to management discretion. Pre-merger Delta Flight Attendants tell us it has already changed a few times. The point allotment has decreased while uniform prices have increased—more than \$10 for some items—since the Richard Tyler collection was first unveiled in 2006. And male Flight Attendants seem to get “docked” a few points. Their uniform components are generally more expensive than most female ensembles, despite an identical point system.

To pass the buck, you do the math. Add up your own uniform prices (Female uniform costs [HERE](#) or male costs [HERE](#)) to see how much your contract saves you. Bonus points if you remembered to add your favorite overcoat, contractually replaceable at company expense every three years. For those keeping score, all signs point to your [CBA Section 19](#) as the clear winner.

(p.s. To prevent production or shipping delays during next year's planned hiring, it is recommended you fax replacement pre-orders by October 29, when the pre-ordering window closes.)