

PRE-BANKRUPTCY GRIEVANCE SETTLEMENT UPDATE – DECEMBER 2008

On November 19, 2008, the Bankruptcy Court's approved the disbursement of money for certain pre-bankruptcy grievance settlements. The initial appropriation was approved by the Bankruptcy Court during bankruptcy. Our total sum was the same as ALPA and IAM. Some of these payouts will begin being paid to flight attendants with the December 12th paycheck. These payouts include:

- Individuals who paid more than \$66 for Atlas who were on employment or furlough status as of December 22, 2005 and who remained employed on November 19, 2008; and
- A few individual grievance settlements.

In addition, those individuals who did not benefit from the original 70-75 hour Grievance Settlement Agreement will be made whole. If you were not on the Active List on July 31, 2008, you would not have been given the option of an additional 2 vacation days (either to use in 2009 or for cash payout). With the money set aside from the Bankruptcy Court, your AFA MEC is disbursing a cash equivalent of two (2) vacation days, at the appropriate individual hourly rate, to all those flight attendants who did not benefit from the Settlement Agreement. This will be paid out in the December 12th paycheck.

In addition, those individuals who worked 70 hours or more but less than 75 hours and experienced proration of sick and vacation during the August 2007 – February 2008 time period will be paid \$16. That payment will be made in the December 26th paycheck.

Finally, the remaining money will be distributed equally to all flight attendants who were on payroll December 31, 2006 and who were still employed on November 19, 2008. This payment will be made in the December 26th paycheck.