

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO - NORTHWEST  
AIRLINES**

**GRIEVANCE FORM**

<b>Grievant(s):</b>	PATRICIA RELLER(0000088654)	<b>Date:</b>	April 01, 2009
		<b>AFA Grievance #:</b>	88-77-02-045-09
		<b>Base:</b>	ALL
<b>Grievance Rep:</b>	PATRICIA RELLER	<b>Rep's Phone #:</b>	

**STATEMENT OF GRIEVANCE**

**Statement of Facts:** (Include a brief statement of facts including date of violation.)

When the Company has required specific garments to be worn in either First Class or World Business Class ie (white serving jacket/grey serving jacket,serving vests) it has supplied these garments to the Flight Attendants free of charge. With the rollout of the "Richard Tyler Collection" Delta's uniform standards require that Flight Attendants working in Business Elite positions must wear either their jacket, a vest, or a dress. For obvious reasons a male Flight Attendant will not be wearing a dress. Therefore he has the choice of either purchasing a vest or wearing the jacket while working in this class of service limiting his option to two choices. Female Flight Attendants who choose not to order the dress for personal reasons must then also purchase a vest or wear their jacket the female Flight Attendants have three options. Purchasing the vest or the mandatory wearing of the the jacket while working in Business class are unacceptable options for both males and females

**Applicable Contract Sections:** (State specific contract section violated or other basis of grievance.)

Section 19, Uniform all documents pertaining to previous uniform standards at Northwest Airlines Past Practice

**Relief Sought:** (If not specified, AFA reserves the right to request all available remedies at any point during the grievance/system board process.)

That the company furnish to every pre-merger Northwest Flight Attendant a vest free of charge or allow the flight attendants to wear their serving aprons in all classes of service.

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It is requested that copies of all correspondence relating to this grievance be sent to the grievant and the Union Officer / Designee, and to the AFA Legal Department as Listed Below. The grievant authorizes the Association of Flight Attendants, CWA AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizing the grievance to be filed on his/her behalf, grants AFA the right to obtain all information necessary information including your Base employment file, your Corporate employment file and your automated performance development file to process the grievance.

**Union Officer/Grievance Representative:** \_\_\_\_\_

cc: AFA LEGAL [twinston@afanet.org](mailto:twinston@afanet.org)

- AFA National Office: 501 Third Street, N.W., Washington, D.C. 20001-2797, 202/434-1300
- ORD Field Office: 1 O'Hare Center, 6250 N. River Road, Suite 4200, Rosemont, IL 60018-4210, 847/292-7170
- PIT Field Office: 200 Marshall Drive, Coraopolis, PA 15108-2840, 412/262-3110