

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO - NORTHWEST  
AIRLINES**

**GRIEVANCE FORM**

<b>Grievant(s):</b>	<b>Date:</b>	September 13, 2010
	<b>AFA Grievance #:</b>	
	<b>Base:</b>	ALL
<b>Grievance Rep:</b>	<b>Rep's Phone #:</b>	

**STATEMENT OF GRIEVANCE**

**Statement of Facts:** (Include a brief statement of facts including date of violation.)

The Company has failed to comply with the provisions of Section 1.F. of the Collective Bargaining Agreement. Specifically, the Company has not responded to a letter dated August 10, 2010 whereby NWA-AFA MEC President Janette Rook requested specific information which is reasonably necessary in order for the Union to monitor the Company's compliance with Section 1 requirements. President Rook has also requested meetings with the Company to review information that would enable the Union to monitor compliance, and the Company has refused, in spite of the plain language of Section 1.F.2. which states "The Company shall meet with designated representatives of the Union, upon request, to review the impact upon Flight Attendants of the joint ventures, code shares, and Marketing Agreements in which the Company is a participant". In a case of unequal treatment, the Company has met with other Unions to share information about joint ventures in which they are engaged. The Company's response thus far to the Union's repeated requests to meet and share information are, "that the AFA already has access to all information required to monitor compliance with Section 1", and further, from a different executive that "he is not aware of any specific impact on pre-merger NWA flight attendants of joint ventures, code shares, or marketing agreements...."

**Applicable Contract Sections:** (State specific contract section violated or other basis of grievance.)

Sec. 1.F. 1. and 2.  
Any/all other sections and or related information

**Relief Sought:** (If not specified, AFA reserves the right to request all available remedies at any point during the grievance/system board process.)

That the Company be compelled to comply with the terms of Sec. 1.F.1. and 2. by agreeing to meet with designated officials of the Union in order to share information about the impact of Joint Ventures, Code Shares, and Marketing Agreements that the Company is a participant in upon the pre-merger NWA flight attendants. Further, to compel the Company to share information with the AFA in regards to actions taken and/or contemplated by the Company and/or it's Alliance partners that may have an impact on the pre-merger NWA Flight Attendants.

It is requested that copies of all correspondence relating to this grievance be sent to the grievant and the Union Officer / Designee, and to the AFA Legal Department as Listed Below. The grievant authorizes the Association of Flight Attendants, CWA AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizing the grievance to be filed on his/her behalf, grants AFA the right to obtain all information necessary information including your Base employment file, your Corporate employment file and your automated performance development file to process the grievance.

**Union Officer/Grievance Representative:** \_\_\_\_\_

cc: AFA LEGAL [twinston@afanet.org](mailto:twinston@afanet.org)

- AFA National Office: 501 Third Street, N.W., Washington, D.C. 20001-2797, 202/434-1300
- ORD Field Office: 1 O'Hare Center, 6250 N. River Road, Suite 4200, Rosemont, IL 60018-4210, 847/292-7170
- PIT Field Office: 200 Marshall Drive, Coraopolis, PA 15108-2840, 412/262-3110