

Congress of the United States
Washington, DC 20515

December 1, 2010

Harry Hoglander, Chair
Linda Puchala, Member
Elizabeth Dougherty, Member
National Mediation Board
1301 K Street NW, Suite 250 East
Washington, DC 20005-7011

Dear Chairman Hoglander, Members Puchala and Dougherty;

On November 3, 2010 over 7,140 former Northwest flight attendants lost 63 years of history and negotiated rights when the votes were tallied in the Delta representation election. There were 9,216 votes in favor of union representation and 9,544 votes against. In the days following the election we have been made aware of allegations of an intimidating and aggressive anti-union campaign conducted by Delta Air Lines. We are writing to urge you to fully investigate the charges of voter interference on the part of Delta Air Lines management in the election.

The election at Delta was one of the first elections that was conducted under the new voting procedures put in place by the National Mediation Board (NMB). The rule changed how the votes were counted, bringing NMB procedures in line with other democratic election processes.

According to the NMB's longstanding rules, employers are prohibited from engaging in "pervasive" or "overwhelming" interference in employees' decision-making process. We are troubled that such interference may have occurred in this election.

Instances of reported interference include:

- Check-in computers – the ones that flight attendants are required to sign-in when they report to work – were flooded with pop-up screens asking each flight attendant if they had voted in the election. If they answered "NO" they were directed to cast their votes, while still on computers with Delta IP addresses, often times with Delta Management Personnel overseeing the entire process.
- Delta Air Lines increased management and supervisory presence in the crew rooms, often where this voting was taking place.
- Repeated phone calls as well as private one-on-one conversations conducted by Delta Supervisors to the homes and personal cell phones of employees asking them if they voted already, and, in some cases, why they hadn't yet voted.

This record turn-out for a representation election was astounding. Nearly 95% of the eligible participants cast votes. However, these numbers can only be historic if the employees were able to cast their votes free of intimidation and interference.

We encourage you to use all the resources at your disposal to investigate any complaints of interference and to ensure the integrity of the election process. If you find sufficient evidence interference did occur, we know that you will take the necessary steps to correct any injustice.

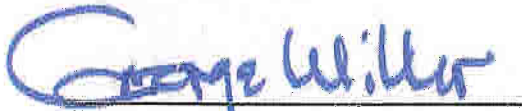
Sincerely,



Betty McCollum
Member of Congress



Keith Ellison
Member of Congress



George Miller
Member of Congress



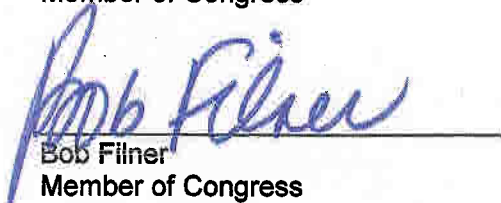
Sander Levin
Member of Congress



Timothy Bishop
Member of Congress



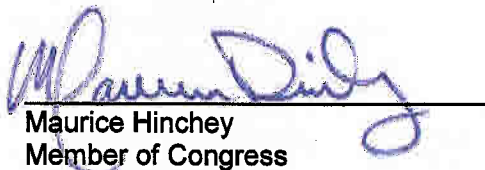
Lucille Roybal-Allard
Member of Congress



Bob Filner
Member of Congress



Sam Farr
Member of Congress



Maurice Hinchey
Member of Congress



Raul Grijalva
Member of Congress



Shelley Berkley
Member of Congress



Kathy Castor
Member of Congress


Charlie A. Gonzalez
Member of Congress


Stephen F. Lynch
Member of Congress

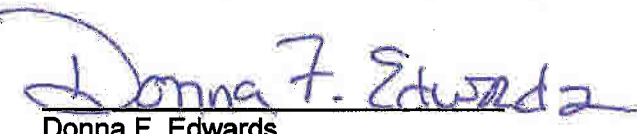

Larry Kissell
Member of Congress



Alan Grayson
Member of Congress


John Conyers, Jr.
Member of Congress


Betty Sutton
Member of Congress

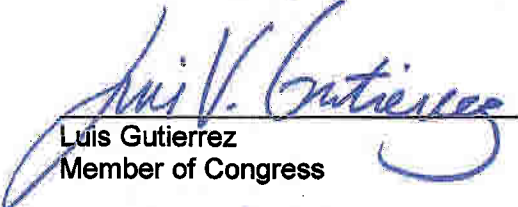

Tim Ryan
Member of Congress



Donna F. Edwards
Member of Congress



Gene Green
Member of Congress

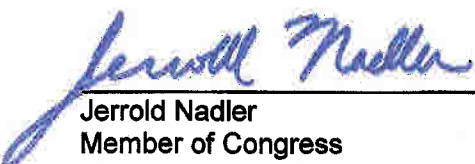

Daniel B. Maffei
Member of Congress

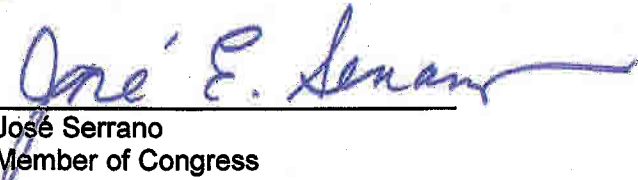

Rush Holt
Member of Congress


Luis Gutierrez
Member of Congress


Chellie Pingree
Member of Congress


Anthony D. Weiner
Member of Congress


Jerrold Nadler
Member of Congress


José Serrano
Member of Congress

Daniel Lipinski

Dan Lipinski
Member of Congress

Bill Owens

Bill Owens
Member of Congress

Dale E. Kildee

Dale E. Kildee
Member of Congress

Marcia L. Fudge

Marcia L. Fudge
Member of Congress

Linda J. Sánchez

Linda Sánchez
Member of Congress

Madeleine J. Bordallo

Madeleine Bordallo
Member of Congress

Dennis Moore

Dennis Moore
Member of Congress

Judy Chu

Judy Chu
Member of Congress

Jim Moran

Jim Moran
Member of Congress

Rosa DeLauro

Rosa L. DeLauro
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David Loebsack

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Joe Courtney
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Bruce Braley

Bruce Braley
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John Garamendi
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Brian Higgins
Member of Congress

Phil Hare

Phil Hare
Member of Congress

Gary Ackerman

Gary L. Ackerman
Member of Congress

Albio Sires

Albio Sires
Member of Congress

Leonard Boswell

Leonard Boswell
Member of Congress

John F. Tierney

John F. Tierney
Member of Congress

Laura Richardson

Laura Richardson
Member of Congress

Christopher S. Murphy

Christopher S. Murphy
Member of Congress

Carolyn B. Maloney

Carolyn B. Maloney
Member of Congress

Timothy Walz

Timothy Walz
Member of Congress

James P. McGovern

James P. McGovern
Member of Congress

Dennis J. Kucinich

Dennis J. Kucinich
Member of Congress

Patrick J. Kennedy

Patrick J. Kennedy
Member of Congress

Lynn Woolsey

Lynn Woolsey
Member of Congress

Peter DeFazio

Peter DeFazio
Member of Congress

Mazie K. Hirono

Mazie K. Hirono
Member of Congress

Michael Honda

Michael Honda
Member of Congress



Emanuel Cleaver, II
Member of Congress



Harry Teague
Member of Congress



Louise Slaughter
Member of Congress



Edolphus Towns
Member of Congress



Barney Frank
Member of Congress



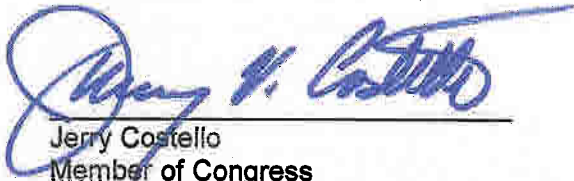
Bill Pascrell
Member of Congress



Barbara Lee
Member of Congress



Chris Van Hollen
Member of Congress



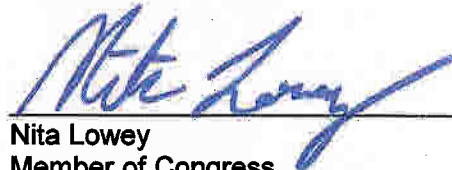
Jerry Costello
Member of Congress



Collin Peterson
Member of Congress



William Lacy Clay, Jr.
Member of Congress



Nita Lowey
Member of Congress



Eddie Bernice Johnson
Member of Congress



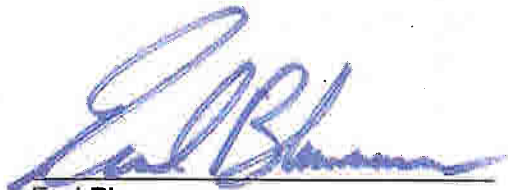
André Carson
Member of Congress



Steve Israel
Member of Congress



Zoe Lofgren
Member of Congress



Earl Blumenauer
Member of Congress



Mark Critz
Member of Congress



Edward J. Markey
Member of Congress



Yvette D. Clarke
Member of Congress



Russ Carnahan
Member of Congress



Robert C. "Bobby" Scott
Member of Congress



Eni F.H. Faleomavaega
Member of Congress



David Wu
Member of Congress



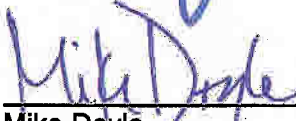
Carolyn McCarthy
Member of Congress



Jim Langevin
Member of Congress



Sheila Jackson Lee
Member of Congress



Mike Doyle
Member of Congress




Paul D. Tonko
Member of Congress



Jan Schakowsky
Member of Congress



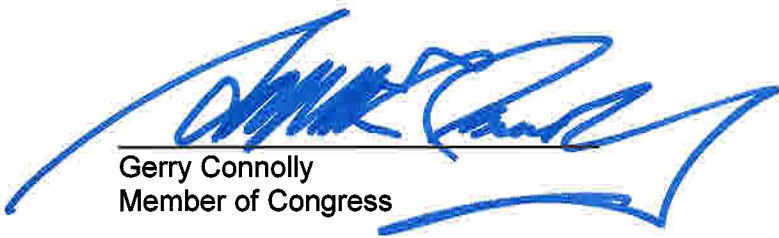
Lois Capps
Member of Congress



Michael Michaud
Member of Congress

John A. Bocchieri

John Bocchieri
Member of Congress

A handwritten signature in blue ink, appearing to read "Gerry Connolly", is written over a horizontal line. The signature is stylized and cursive.

Gerry Connolly
Member of Congress