

## Merger Representatives for Seniority Integration Process

The AFA-CWA [Constitution and Bylaws](#) contains processes for mergers between two AFA-represented carriers. Although Delta Air Lines flight attendants are not yet part of AFA-CWA, our MEC is going forward with plans to appoint two Northwest AFA merger representatives in advance of a successful Delta election. Representatives from each AFA airline involved in a merger will be certified by their respective MECs *"as having complete and full authority to act for and on behalf of the flight attendants of their respective airlines for the purpose of compiling necessary employment data and a single flight attendant seniority list."* ([C&B Section X.C.1.](#))

Merger representatives will be *"responsible for determining the seniority number, the date from which each flight attendant accrues competitive (bidding) seniority as a flight attendant on her/his current seniority list..., the initial date on which each flight attendant commenced operational training attendant to commencing duties as a flight attendant..., the number of days after initial training date spent by each flight attendant in initial operational training prior to qualification as a flight attendant..., whether the flight attendant accrued seniority for any or all such training days and, if so, the number of days accrued."* Much of this important step in any successful merger was completed by our Seniority Verification Committee earlier this year.

Merger representatives will begin work on June 2, 2008. To apply for a merger representative position, please send a letter of interest and résumé by 1400 CDT May 15 to [kchapdelaine@nwaafa.org](mailto:kchapdelaine@nwaafa.org) or:

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