



A Message from Pride At Work

It is an honor to communicate our message to our Delta Flight Attendant Sisters and Brothers. Pride At Work is a constituency which advocates equality at the workplace for Lesbian, Gay, Bisexual and Transgender Community and organizes to establish mutual support with Labor and our LGBT Community.

In the early 90's Pride At Work supported and helped organize AFA Flight Attendants in the struggle for Domestic Partner Benefits. DPB became part of AFA's opening position for its United Flight Attendants. Alliances with community grass roots organizations like the Harvey Milk Democratic Club, Civic and City leaders and AFA Flight Attendants were built. It was the brave testimony of AFA Flight Attendants which brought the human face to the lawsuit filed against the City of San Francisco by a number of airlines. Ultimately United Airlines granted Domestic Partner Benefits to its employees. Other airlines followed. As then San Francisco City Supervisor Leslie Katz stated, "It's about fairness".

Pride At Work has grown to 20 local chapters around the country. Our headquarters are in Washington D.C. An important part of our mission statement includes opposition to all forms of discrimination on the job and in our unions based on sex, gender identity and expression, sexual orientation, race, national or ethnic origin, age, disability, religion or political views".

Pride At work promotes support for Congressional legislation like ENDA to prevent discrimination against employment for members of the LGBT Community. Do you know that in a majority of states, workers can still be legally fired because of their sexual orientation or gender identity? Regardless of the laws in your particular state, the most powerful way to fight employment discrimination is by standing together with your co-workers as a union. AFA-CWA values its diverse membership and has a long, proud history of fighting for non-discrimination in the airline sector.

Labor's recognition and support of diversity among workers in this country has strengthened its movement. When you vote to be represented by AFA-CWA, you vote to continue building equality and non-discrimination in the workplace for all of us.

Our website address is www.prideatwork.org. Become a fan on Facebook: "Pride at Work" or follow us on twitter: @PrideatWork.

Thank you for your consideration and for taking the time to read our message.

In Solidarity,

Stan Kiino, Co-President Pride At Work, AFA-CWA Council 11 Representative