



PRESIDENT'S DEPARTMENT
AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

1625 MASSACHUSETTS AVENUE, NW □ WASHINGTON, DC 20036 □ 1-888-FLY-ALPA (1-888-359-2572)
FAX 202-797-4007

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A message from ALPA President Captain John Prater to the Flight Attendants of Delta Air Lines

Fellow Crewmembers:

The Air Line Pilots Association, International (ALPA) proudly represents over 53,000 airline pilots at 38 airlines in the United States and Canada, including Delta Air Lines. Our mission, like your own, is to provide for the safety and security of our passengers and crew, as well as support the long term health of our airlines. But we also have the advantage of a strong union that represents pilots' interests through collective bargaining and recognized legal representation.

I strongly support the efforts by Delta flight attendants to gain representation by the Association of Flight Attendants, an outstanding professional organization like ours that will help you negotiate a contract that creates stability in this ever changing airline industry.

We believe having a legally enforceable contract between our union and management that governs our working conditions, provides for confidential safety programs, retirement and healthcare benefits, seniority and job protection rights, wages, and other important provisions, creates a solid foundation for protecting our members and their families. Just as important, it establishes rights and legal processes for our members that survive future changes in supervisors, owners and corporate business plans at airlines.

Flight attendants deserve the same protections that we've worked hard to negotiate under our legally binding contracts. Air Line Pilots depend upon the highly trained and professional skills that flight attendants bring to airliner cabins to ensure the safety of passengers and for your first responder role in protecting the security of the flight deck. We are all in this together, so why should flight attendants be treated any differently than pilots?

As fellow airline employees, we must work together with each other and with our managers to ensure a safe and secure airline. As workers and professionals who have made the airlines our career, we have the right to expect the stability of a contract that covers our work.

I have worked alongside many elected leaders of the Association of Flight Attendants on issues that affect our industry and professions ranging from safety and job protections, to protecting retirement and insurance benefits for their members. The AFA is a strong and respected organization that will represent your interests well. I strongly urge you to cast your vote for the AFA.

John H. Prater